

CAMP CODE OF CONDUCT

This Code of Conduct has been developed to help ensure a safe and successful camp and applies to any and all camps run by or on behalf of the NSW Board of Jewish Education ('BJE') from time to time (each a '**Camp**').

Mobile Phones

During designated Camp activities and Shabbat, use of mobile phones and all other electronic devices is not permitted.

Punctuality

Participants are expected to arrive on time for all the following:

- all Camp activities, including meals;
- at the designated meeting place at the beginning of the Camp; and
- at the designated meeting place for departure from the Camp.

Curfew and gender rules

All Participants are expected to observe evening curfew times and all rules regarding gender separation (for example, separate cabin rooms and/or bathrooms). These times and rules will be set by the BJE staff, volunteers or representatives ('**BJE Staff**'). Breaching curfew and such rules may result in appropriate disciplinary action being taken.

Participation

During the entire Camp, participants are obliged to remain in their group and participate in all group activities unless prior written permission to the contrary is obtained from BJE or from the group leader prior to the commencement of the relevant session of the Camp. All activities are otherwise compulsory.

Anti-Social or Unacceptable Behaviour

All Participants must follow the rules of the Camp at all times in a manner that reflects positively upon them. Any anti-social or unacceptable behaviour may result in suspension from any one or more activities of the Camp, suspension from the Camp and/or expulsion from the Camp.

Anti-social and unacceptable behaviour includes, but is not limited to, the following:

- Verbal, physical or sexual bullying or abuse of others;
- Ridiculing others for their opinions, personal taste or style;
- Accessing or viewing pornography;
- Sexual harassment however overt or subtle;
- Public acts of intimacy or sexual relations;
- Rudeness or cruelty to others;
- Inappropriate language, including swearing and derogatory comments;
- Racist, sexist, abusive or homophobic behaviour, however overt or subtle, whether directed towards others or made generally;
- Endangering the health, safety or security of anyone, whether themselves or someone else, through their actions or through their failure to act in a responsible and appropriate way, according to particular circumstances at the time;
- Involvement in acts of violence or vandalism, whether against people, animals or property;
- Disruption of Camp sessions;
- Deliberately damaging or misusing Camp property;
- Being rude or disrespectful to others, including to BJE Staff (including any group leaders) or fellow Participants;
- Involvement in any illegal behavior;
- Stealing or taking items not belonging to the individual involved; and

- Involvement in any behavior that may bring BJE into disrepute.

This list is not exhaustive. BJE reserves the right to deal as it sees fit with any behavior it deems to be anti-social or unacceptable.

Damage to property

Participants must not behave in a way that causes damage to any property, including Camp property, BJE property or another Participant's property. Any such behaviour may result in suspension from any one or more activities of the Camp, suspension from the Camp and/or expulsion from Camp. Participants will be required to pay for any damage caused as directed by BJE.

Food

The dining room on the Camp site is Kosher. Kosher meals and snacks will be provided. Any snacks or food that are brought by participants need to remain in their rooms and not brought to the dining room. Snacks that contain any meat products are not allowed.

Smoking, Alcohol and Illegal Drugs

Possessing, using, selling, supplying or having any involvement with cigarettes, e cigarettes, alcohol, illegal drugs and/or any other substances is not permitted at or during the Camp. For the avoidance of doubt, BJE reserves the right to expel any participant who does, intends to or has colluded to do any of the aforementioned.

Prohibited Items

Other prohibited items include:

- Fireworks or fire making devices
- Knives or any other dangerous item
- Water/nerf guns
- Look-a-like weapons

General

- Participants are encouraged to participate in all activities to the best of their ability.
- Participants need to pay attention to their surroundings and use care in all activities. Participants will adhere to all safety rules and regulations given for each activity that he/she participates in while at Camp.
- Participants are expected to wear appropriate clothing to Camp each day. Appropriate clothing entails no short, tight or low-cut clothing.
- Participants must inform BJE Staff if they experience a problem with another participant or other issues. If a BJE Staff member is not informed about a problem, they cannot assist the participant or stop the problem.
- Participants are discouraged from bringing high-value personal items (e.g., computers, expensive clothing, and jewellery). BJE takes no responsibility for any or all such personal items you may bring.

Suspension and expulsion from Camp

Any participant who breaches this Code of Conduct may, at the absolute discretion of BJE, be suspended from any one or more activities of the Camp, suspended from the Camp and/or expelled from the Camp, and no refund shall be payable by BJE (or any other person) in respect thereof (irrespective of at what point in time any such suspension or expulsion occurs).

Parents/guardians and school principals of the relevant participant may be informed by BJE (or its delegated representative) of any suspension and/or expulsion and the reason(s) for it.

By completing the details and signing below, we agree to the terms and conditions listed above:

SIGNED by **PARENT / GUARDIAN 1** on)
(print date))
in the presence of:)

Signature of witness

Signature of Parent / Guardian 1

Name of witness (print)

Name of Parent / Guardian 1 (print)

SIGNED by **PARENT / GUARDIAN 2** on)
(print date))
in the presence of:)

Signature of witness

Signature of Parent / Guardian 2

Name of witness (print)

Name of Parent / Guardian 2 (print)

SIGNED by **PARTICIPANT** on)
(print date))
in the presence of:)

Signature of witness

Signature of Participant

Name of witness (print)

Name of Participant (print)